

From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: FW: GM tracker item #686 - Jawun Secondment Nominations 2024 [SEC=OFFICIAL]
Date: Thursday, 9 November 2023 12:11:14 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.jpg](#)

Hi [REDACTED]

Over to you! I've said to [REDACTED] we will flag the comms requirements to both nominees.

Thanks
[REDACTED]

From: [REDACTED]
Sent: Thursday, 9 November 2023 11:59 AM
To: [REDACTED]
[REDACTED]
Cc: [REDACTED]
[REDACTED]
Subject: RE: GM tracker item #686 - Jawun Secondment Nominations 2024 [SEC=OFFICIAL]

Dear [REDACTED]

I can now confirm that I am happy to support both of these nominations.

If we can please ensure that both [REDACTED] and [REDACTED] know that we anticipate doing plenty of communications activities around their secondments and will be asking them to share their experiences in various for a.

Thanks
H

From: [REDACTED]
Sent: Tuesday, 31 October 2023 5:11 PM
To: [REDACTED]
Cc: [REDACTED]
[REDACTED]
Subject: GM tracker item #686 - Jawun Secondment Nominations 2024 [SEC=OFFICIAL]

Dear [REDACTED]

Recently we called for nominations for round 1 of the 2024 Jawun Secondment Program. We received two nominations which are attached for your consideration and approval. Agency endorsed nominations are due to the APSC by COB 17 November. There we would appreciate your decision by **10 November** 2023 so that we can coordinate with the nominated employees and submit the nominations to the APSC.

The nominations are:

██████████ APS 6, Research, Data, Regulation & Governance Branch, Corporate & Research Division.

- Nomination supported by ██████████'s Manager ██████████ and Executive Manager ██████████
- Selected an in-place or virtual secondment mode (which can be negotiated later depending on the placement).

██████████ EL2, Gambling & Mis/Dis Information, Content Division.

- Nomination supported by Executive Manager ██████████
- Selected a split secondment– as this is not an option the requested placement will be virtual.

Usually we state we can support one participant per round, and assume that we won't fill every round. Our last placement (██████████) was in the previous financial year and so I suggest we can manage two placements within the current year's professional development budget. Given we don't receive a lot of interest in the program, this allows us to make the most of the interest received and also supports our RAP initiative to participate in Jawun. An in-place secondment costs approximately \$10,000 and a virtual placement costs approximately \$1,500. Given at least one of these placements would be virtual the overall cost remains within our planned spend for Jawun for this financial year. The nominated employees are of course subject to further selection processes through the Jawun Program.

There is also the cost of having each employee out of the office for six weeks. Both nominations have been supported by their Executive Managers. I'm happy to seek ██████████ endorsement for ██████████ nomination if you consider necessary, or you may prefer to discuss with her at the GM level.

If you agree to these nominations, we will:

- advise the nominated employees of the outcome
- provide the endorsed nomination/s to the APSC for further consideration, and
- liaise with the nominated employees to coordinate the Jawun interview.

Thank you, and I'm happy to discuss if you have any questions.

██████████

██████████
Manager | HR Strategy and Internal Communications

Australian Communications and Media Authority

██████████
acma.gov.au



The ACMA acknowledges First Nations peoples as the Traditional Owners and Custodians of Australia. We respect and celebrate First Nations peoples as the original storytellers and content creators of the lands on which we work and honour the enduring strength and commitment of Aboriginal and Torres Strait Islander peoples to the land, waters and their communities. We pay our respects to Elders past, present, and emerging.

